Racial, Ethnic, And Cultural Healing: The REACH Program For College Students & Young Adults



Participants can expect growth in feeling empowered to achieve personal goals, self-acceptance towards one's cultural background, and overall emotional healing. Additionally, participants will gain skills in:

- Mindfulness
- Self-compassion
- Values and strengths clarification
- Emotional coping
- Problem solving
- Community building
- Identity exploration

This REACH program is designed for BIPOC young adults (18 – late 20's) who may be experiencing any of the following:

Community Stresses, such as uncertainty of how to respond to or cope with limited access to:

- Fair, equitable, or quality education
- Desired job opportunities
- Resources necessary to achieve independent living goals
- Fair and equal policing within your community
- Activities within your school, workplace, or community that affirm your racial/ethnic identity

Relationship Stresses, such as uncertainty of how to respond to:

- Feeling mistreated by peers, professors, colleagues, or bosses due your identity
- Feeling as if authority figures (professors, bosses or hr) do not take your experiences of cultural stress seriously when reported
- Conflict with family related to balancing personal independence with honoring/respecting cultural traditions within your family
- Feeling a lack of connection to peers of a similar racial/ethnic identity
- Witnessing someone of a similar identity experiencing mistreatment around you or online

Emotional Stresses, such as struggling with:

- Knowing what you are feeling in response to cultural stress within your home, friendships, school, or workplace
- Being critical of your emotional responses to cultural stress
- Feeling your emotions intensely and possibly over a long time
- Knowing how to cope with emotional reactions to cultural stress

Identity Stresses, such as struggling to:

- Have or maintain pride in your racial/ethnic identity
- Manage self-doubt or low confidence due to cultural stress within your home, friendships, school, or workplace
- Manage thoughts of being an imposter or feeling as if you do not belong in your home, friendships, school, or workplace



By participating in the REACH program, you will learn to:

- Understand Racism-Related Stress
- Apply Effective Coping Skills
- Make Empowered Decisions

The REACH program can be offered to both individuals and groups.

GROUP DETAILS

Groups can be offered virtually or on-site (NYbased sites only) in your organization. For virtual groups, participants must be located in New York, Washington, DC, Maryland, or Virginia during the group sessions (based on licensing requirements).

INDIVIDUAL REACH THERAPY

REACH can be offered virtually to individuals located in New York, Washington, DC, Maryland,



or Virginia, or in person in our New York office, through 6-12 private sessions designed to build skills in coping with racism-related stress.

Sessions are customized to each individual's specific needs and goals.



Program Director and Group Facilitator: Ryan C.T. DeLapp, PhD

The REACH Program was created by Dr. Ryan C.T. DeLapp, licensed clinical psychologist.

Dr. DeLapp specializes in the provision of culturally responsive care, or the acknowledgement of cultural strengths and impacts of cultural stressors within psychotherapy.

As an engaging, compassionate listener, Dr. DeLapp creates a comfortable environment for you to share personal experiences and concerns. You can expect to develop greater self-confidence, grow coping skills for difficult emotions, explore and foster acceptance towards the complexities within your identity, and expand your ability to live the life you desire.

REACH OUT

Please contact us at **REACH@rosscenter.com** or call **202-363-1010** to get in touch with Dr. DeLapp directly.

For more information, please visit <u>RossCenter.com</u>